

Vashon Island School District  
Professional Development TRI Requirements 2014-2015  
**Revised April 7, 2014**

**Professional Development Priorities**

- Effective Instructional Strategies - Marzano and other
- Implementation of Teacher Evaluation System
- Professional Learning Communities--Instructional Practices
- K-12 Science (Next Gen. Standards & inquiry based instructional methodology)
- K-12 Math (Instructional Practice and Common Core Standards)
- K-12 RTI Support - reading, math and behavior
- Common Core State Standards and Smarter Balanced Assessment
- Instructional Technology
- K-5 Guided Reading and Writing
- GLAD strategies
- Spanish Language classes

**Time and Responsibility Stipend- TRI Time**

1. **TRI Stipend** - The District will provide a stipend to each certificated staff member each school year equal to 16.2% of the individual employee's base salary for completing the responsibilities identified below and for working the time in paragraph 2 below, Mandatory TRI.
  - a. Attendance at site and departmental meetings for whatever portion of the meetings falls outside the contract day
  - b. Team planning for curriculum integration, on site or off site
  - c. Meetings with parents and community volunteers, to include IEP meetings, evaluation team meetings, parent conferences in addition to regularly scheduled conferences (CES)
  - d. Integration of new curriculum with existing curriculum
  - e. Reading as research to increase professional knowledge and expertise
  - f. Creation of new instructional activities
  - g. Coursework or staff development for professional growth
  - h. Assessment of student progress
  
2. **Mandatory TRI Meetings/Activities** - Certificated staff will work 50.5 hours of Mandatory TRI as part of the 13.2% TRI stipend. 24 hours will be scheduled on the District's professional development calendar. 26.5 hours will be scheduled by the building principal. Certificated staff are expected to attend each of these activities and documentation of attendance (via sign-in sheet) is required to be recorded by the principal. Staff not in attendance will be subject to a pay reduction for the work period missed. District/School mandatory TRI includes the following activities and dates for 2014 - 15:

***Required certificated teacher attendance for 2014 - 15:***

- August 25 - 26th, Summer Institute, 6 hours each day (Total 12 hours)
- August 27th, District Orientation/Breakfast and School PD (7.5 hours)
- August 28th, District Orientation and School PD (7.5 hours)
- October 10th, January 26th, and April 3rd - School/District Professional Development, 6 hours each day (Total 18 hours)
- TBD - School PD and Retreats (5.5 hours)